



## Louisiana Community & Technical College System

*Changing Lives, Creating Futures*

### **POSITION OF THE PRESIDENT**

The Board of Supervisors of the Louisiana Community and Technical College System announces a national search for the next System President and invites nominations and applications for the position of President of the Louisiana Community and Technical College System. The President shall be appointed by the Board and reports directly to the Board of Supervisors.

The LCTCS is a state-wide system of seven community colleges, two technical community colleges and nine regional technical education centers with a commitment to serving every region of Louisiana with appropriate educational programs and quality community service.

### **DESIRED CRITERIA**

The Board seeks candidates who have:

- Visionary and creative leadership
- Experience in developing and strengthening external partnerships with community, business, and industry groups, higher education and local and state government
- Demonstrated success providing leadership in a complex and large system, comparable to that of the Louisiana Community and Technical College System
- Ability to articulate and promote the mission/vision of a community and technical college system
- Demonstrated successful senior management experience in a community or technical college
- Successful track record in personnel development and teambuilding
- Commitment to a leadership role in a system of learning-centered colleges, student success and excellence in teaching
- Familiar with regional accreditation process and procedures
- Demonstrated collaborative leadership skills in the development and implementation of strategic initiatives
- Familiarity with advanced technology and distance learning
- Demonstrated commitment to encouraging diversity
- Ability to develop and maintain relationships and collaboration with local and state elected officials, K-12 and other colleges/universities
- Demonstrated strong oral, written and interpersonal skills
- Experience working directly with a board

### **QUALIFICATIONS**

In addition, the President shall have an earned doctorate from an accredited university. Preference will be given to candidates who have had significant successful senior-level experience in higher education, at the presidential level, in a community or technical college.

### **SALARY**

Salary, benefits, length of contract and other terms and conditions of employment are negotiable and competitive.

### **APPLICATION PROCEDURES**

Nominations and applications will be received until the position is filled. We encourage applicants to submit a complete application prior to **September 30, 2006.**

**TO APPLY**

Please submit a letter of application that succinctly addresses how you meet the personal and professional qualifications (not to exceed five pages). Include a current resume with an email address and cellular telephone number. Also include a reference list with the names, telephone numbers and email address of five references: one supervisor, two direct reports, and two faculty members from your current or former institutions. Applicants should fully describe qualifications and experience and how they prepare you to serve the needs of the Louisiana Community and Technical College System, since it is this information on which the initial review of materials will be based.

**Submit application materials to: Dr. Narcisa Polonio, ACCT 1233 20<sup>th</sup> Street, NW, Suite 605, Washington, DC 20036. An electronic copy of the completed application package must also be submitted by email to [search@acct.org](mailto:search@acct.org) .**

For additional information, nomination or inquiries please contact: Dr. Narcisa A. Polonio, Vice President, ACCT Board Leadership Services, 202-775-4667 x 118 or 202-276-1983 or email at [npolonio@acct.org](mailto:npolonio@acct.org).

**The Search Committee will begin its review of qualified applicants by October 2, 2006.**